

Pre-departure orientation program



Our pre-departure orientation program is individually designed to provide you with valuable information and facilitate your transition.

During your stay in The Netherlands and in the other internship countries we invite you to accept the values of Spate Irrigation Network:

- Solidarity • Kindness • Respect • Honesty • Responsibility • Tolerance •
- Culturally open minded

Important tips

- Be respectful towards the culture and traditions of the community.
- Be open, supportive and caring to enjoy the hospitality of people you are working with.
- Adapt your behaviour and dress to the local culture.
- Be flexible, according to needs and the community dynamics.
- As a participant we expect that you maintain a good image of our organization, for long-term participation with the host organization.
- Be prepared to live in a simple, modest style.
- Empathy: Participants are exposed to complex social situations with high humanitarian content that allows them to relate to, understand and empathize with the local community.

-Project Skills: Development of an analytical and proactive spirit as well as the ability to define and manage projects, share knowledge and professional methodologies with the local organization and on the project.

- Leadership: Positive and participative leadership developed in international multicultural environments.

-Teamwork: Developing the ability to co-create and work with colleagues from any origin or culture.

-Intercultural: Experiences and ideas are shared with the host organization and the local community, understanding other points of view and developing tolerance and solidarity in a multicultural context.

- Communication skills: Improved verbal and nonverbal language, linguistic diversity, active listening, understanding differences and assertiveness.

- Personal: Autonomy, self-confidence, strengthening awareness of your own abilities, weaknesses, desires and needs for self-development.

Before beginning this internship it is valuable to reflect on:

-Which state of mind you are in now?

-What are your own personal goals ?

-What are your expectations of the program ?

-Which abilities would you like to improve ?

-What do you foresee being your biggest challenge?

-What do you hope to get out of this project?

Coaching

With the internship program you will have the opportunity of extending your knowledge with some individual supervision, where you can develop as a professional but also personally.

For a personal development plan you have to feel ready to make some changes and being willing to put the effort in to achieving them.

These are a list of things we will address.

Personal development

Values

Beliefs

Attitudes

Behaviours

Personal Skills

The way you approach or deal with a determinate situation will give information about certain skills, maybe you need to develop or build some of them like:

Self-awareness

Emotional intelligent

Empathic

Assessment

Assertiveness

Communication

Confidence

Motivation

Leadership

In order to maximize your leadership qualities these are some important elements.

The power of ability to lead people. knowing your team and yourself, inspiring and leading by example, integrity to do the right thing, giving the tools the team need to succeed, using intuition, passion to developed people, listening, empower, influence, awareness of issues internal of external.

Clear vision

Mentoring

Time management

Decision making

Delegation skills

Communicative

Responsibilities

Critical thinker

Problem solving